

Mastering Leadership in a Complex World

The LIVED[®] Program



Program Details

LIVED®: Mastering Leadership in a Complex World™

Date: 18-20 March 2020

Location: Vienna, Austria (exact location tba)

Language: English

Target audience: Managers dealing with unpredictable, uncertain, volatile, and risky markets and environments

Fee:

- **LIVED®:** €1,750

The program covers tuition, course materials, coursework, a 360 LIVED® assessment, a resilience questionnaire, refreshments, and a certificate by our accredited partner PSI Online.

- **LIVED® + 3 individual coaching sessions:** €2,250

In addition to the above, the program includes 3 individual coaching sessions for post-development and working on your personal development plan.



Focus: Leadership in an International Context



The Learning Model

The **LIVED® Leadership Development Program** has been developed based on latest leadership by [PSI International](#).

LIVED® builds on five core dimensions:



Learning



Intellect



Values



Emotions



Drive

The successful combination of these core dimensions applied to an international context form a strong foundation to lead with confidence and efficiency in a VUCA (Volatility, Uncertainty, Complexity, Ambiguity) market.

Learning Outcomes



Learning

Willing and able to adapt to new environments and challenges by drawing on learning and feedback from previous experiences



Intellect

Thinks incisively, deals effectively with complex and ambiguous information, sees issues in the broader context and takes sound decisions based on this analysis



Values

Acts in an authentic and consistent way, inspires trust and demonstrates integrity, courage and respect to others



Emotions

Manages own emotions effectively, builds positive relationships and uses emotions to influence and inspire others

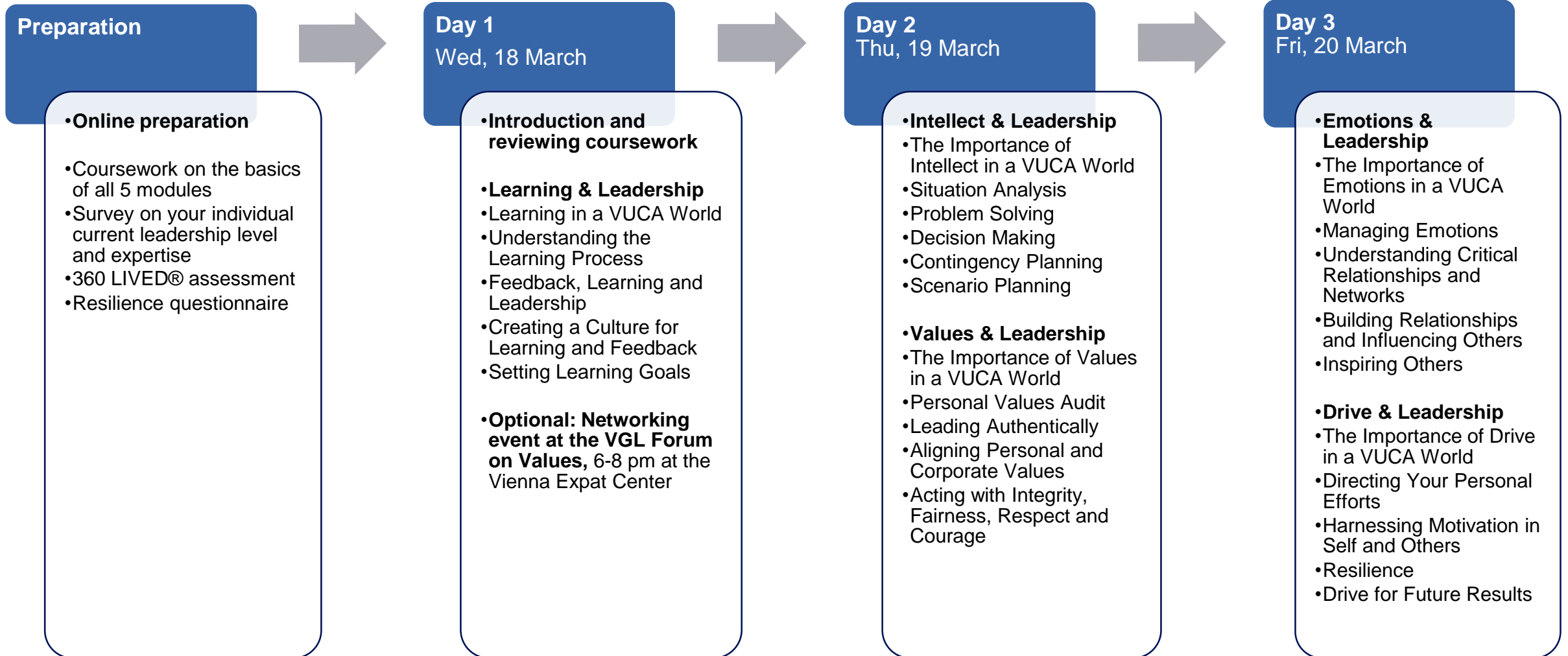


Drive

Sets challenging goals, takes an action-oriented approach and shows passion and determination to overcome obstacles, act decisively and achieve results

Program Schedule

(Training days start at 9 am and end at 5 pm)



Key Benefits

LIVED® brings together managers and leaders and connects them with international best practices to operate with more confidence and efficiency in a VUCA (Volatility, Uncertainty, Complexity and Ambiguity) market.

Participants will:

- Develop global perspectives through collaborative learning using hands-on methods and relevant business cases
- Identify and implement best practices in their own environment
- Expand their international network
- Develop their competencies and skills for leading in a complex environment
- Optional add-on: Advance their personal development plan with support from the program team
- Optional add-on: Review their personal development plan with an expert after six months



Who Should Attend

The program is specifically designed for mid-level managers who seek to launch or expand their international leadership skills. They come from different sectors, which enables a cross-pollination of ideas and a holistic understanding of leadership.

All our participants:

- Deal with unpredictable, uncertain, volatile, and risky markets
- Are mid-level managers seeking to launch or expand their international leadership skills
- Possess advanced English skills
- Seek to build more resilient and agile teams in a fast-changing market



Your Instructor



Dr. Pari Namazie

Pari has over 20 years experience as a

- **Leadership facilitator**
- **Executive coach**
- **Organisational improvement consultant**

Pari works with global companies, executive teams and leaders, supporting them at all stages, starting from new leaders in transition through identifying next career moves and exit strategies. Pari also works with executive teams to improve trust and dialogue, enhance vision and execute strategy. She supports them as a trusted advisor in communication, corporate culture, leading across cultures, and building transparency.

Pari holds a PhD in International Human Resources Management (2007) and a BA (Hons) in Business Studies from Middlesex Business School in London. As an author she has published academic articles and book chapters and lectured Intercultural Communication at the Centre for Global Politics Freie Universität Berlin from 2010-2019. Pari served as the President of SIETAR Europa (2015-2018).

Testimonials



Vera Märk

Head of HR, Medicus AI GmbH

Taking part in the LIVED program was an exceptional experience. It helped me better understand certain aspects of leadership as well as to identify my own areas of improvement. The collaborative group of participants with varied backgrounds made this workshop even more valuable. It gave us a platform not only to learn from the LIVED program and its insights, but also to learn from each other's experiences, stories and backgrounds.



Patrick Etz

Managing Partner, ARACON Consulting GmbH

This programme was excellent. Both the material and instructors were extremely relevant to what needs I brought to the programme. I honestly feel better equipped returning to my team. I can recommend this programme to everyone who wants to succeed!



Aneta Londová

Co-founder & Chief Buzz Creator, Moonshot Pirates

Going into this program I did not know what to expect, but as it turns out I was impressed by the hospitality, knowledge, and interactivity of it. Pari and her colleagues are experts in their field. LIVED has been an unexpectedly remarkable outlet for advice, support, and peer relationship building. This program helped me to recognize my leadership learning style, emotions, and drive. Overall, I would say it was a great program!

Testimonials



Gordana Schiel

Terminal Manager at Vienna Airport, Gebr. Heinemann Wien GmbH

...we are living and growing in a fast, complex and very dynamic world – the VUCA world. Through the digitalization we have to be fast in our decisions, handle complex markets and be one step ahead of our competitors. We have to be more flexible – living in one city and working in another – this is becoming more normal. The VGL leadership program offers not only knowledge and skills to handle your tasks in the VUCA world, it is also a fantastic platform for networking and sharing experiences with other participants.



ZM

Finance Director / Enterprise Performance Management Program Lead, Munich, Germany

The program allowed me to reflect on my leadership style with the support of a structured framework. I was able to reflect on my personal strengths and identify how these attributes shape me as an individual and my leadership style. The Emotions and Drive module was truly fascinating as it is such an important dimension deserving of more personal attention, which is very often underestimated and neglected. The participants were all engaged and the trainer performed a brilliant job in keeping the group interactive over the course of 2.5 days. A valuable program and truly refreshing!



Abdulwahab Alkebsi

Managing Director, Programs, CIPE – Center for International Private Enterprise, USA

I've known VGL and its leadership and worked with them very closely. They're the consummate professionals yet wonderfully personable and warm. The VGL leadership program equips global leaders and executives with an essential and timely set of tools to tackle today's intricate global demands. The program is successful in its strategic design to help leading business practitioners mitigate risks through a knowledge-based and analytical approach, while providing a stimulating environment of knowledge sharing and networking for participants.

For More Information

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